



Third Haven Friends Meeting

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Easton, Maryland 21601

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September 2012 NEWSLETTER

"I never ask a man what his business is, for it never interests me. What I ask him about are his thoughts and dreams."
H.P. Lovecraft

Third Haven Friends Meeting Meeting for Business Minutes for the Sixth Month, 10,2012

1. Call to order: Candace Shattuck, Clerk of Meeting called the meeting for worship with attention to business to order at 11:40 AM after a brief period of silence.
2. Attending: Mark Beck, Molly Burgoyne, Larny Claggett, Tom Corl, Mary Cotton, Catherine Cripps, Debbie Danser, Ed Danser, Doreen Getsinger, Connie Lewis, Sumner Parker, Cynthia Quast, John Schreiner, Candace Shattuck, Robert Shattuck, Cathy Thompson, Norval Thompson, Sally Vermilye, Rob Wieland.
3. Minutes: The Meeting approved the minutes for business Fifth Month, 2012.
4. Query: The Sixth Query on "Equality" was read aloud during meeting for worship. Many afterthoughts were shared during worship. No additional comments were given during business meeting.
5. First Day School Annual Report: Mark Beck gave the report in the absence of Clerk, Beth Mufson. In summary, this past year, we have had a total of 45 children enrolled in First Day School with an average of 11 children each First Day. On any given First Day, there have been as many as 20 children present and as few as 3. We have hosted 4 visitors during the year. This year 2 students graduate from high school and 5 children middle school and high school children will be going away to boarding school so our older group of children will be much smaller. It is difficult to predict from week to week how many children will come. This has presents an ongoing challenge to the committee in formulating the curriculum. One Friend suggested that the curriculum be published in advance and given to parents. The committee will take this under advisement. Godly Play stories continue to be a useful part of First Day School curriculum. There is room for more teachers, helpers or guest speakers. The Meeting approved this report with thanks for all the hard work this committee does.
6. Interim Meeting Report: Our representative, Tom Corl, reported that by December 30th of this year, 15 people would be reduced from the staff of PYM. This represents 40% of the total staff. The budget should be balanced over a three-year period. The Meeting Relations project at PYM has been laid down. The decision has been made to focus on five different areas for the coming year. These will closely mirror the committees in most of the Monthly Meetings.

Quarterly reports on finances will be made in order to help sustain movement towards a balanced budget. Our representative will keep us inform on these reports and these updates will be printed in our newsletter. Our minute to PYM was read aloud at Interim Meeting with thanks for our concerns. Larny Claggett is currently keeping track of our individual contributions to PYM.

7. Treasurer's Report (as posted on the website) is through the end of May. Although our net income at the end of May was positive, we have had other bills to pay since that time. At the end of our fiscal year in June, we stand to run a deficit of around \$3000 if no further contributions are made in the next couple of weeks. The Meeting accepted the Treasurer's report with a reminder that we have not met our contribution goal for this year.

8. Approval of Budget for FY2012-13 (as posted on website). A lengthy discussion was had concerning the proposed budget for FY2012-13, initially presented at last month's meeting for business. Questions were raised in particular about how realistic our budgeted contributions numbers are, the requested increase from the Scholarship Committee, and costs for the possibility of covering some health care insurance costs for our caretaker.

Because an overly optimistic estimate of contributions raises the possibility of approving expenditures for which we have no realistic expectation of income to fund, a closer look was taken at historic member and attender contributions. Sumner Parker, Clerk of Budget & Finance, reviewed our combined member and attender contributions for the past 7 years, which ranged from a low of \$43,300 (approximate) in 2005 to a high of \$49,300 (approximate) in 2006. Thus far this year, we have contributed \$45,140 (May 31st figures), which is short of budget by \$14,215. The proposed budget of \$55,850 for the coming year represents an increase of 24% over what we have raised so far this year, so the question was raised whether it is attainable. Friends appeared to support the idea of making the contributions number more realistic; thus consideration was given to how we might do this. Several suggestions were made: that budget cuts might be made in Property & Grounds, Contingency funds, Scholarship or possibly Outreach. Property & Grounds does have extra monies in this budget, as there is a proposal to provide a health insurance benefit to our caretaker. Currently \$4500 may be needed for this purpose, subject to Meeting approval. The Meeting decided to leave those monies in the P&G budget at this point. The Scholarship Fund has many requests this year for grants. They asked for a "one-time" increase to fund the grants requested, although it was admitted that we have no reason to expect decreased needs next year. A member of the Scholarship Committee clarified that, in order to allow endowment funds to grow, we are not currently using funds from the scholarship fund endowment, but rather funding current grants from donations by the meeting, the trustees and individuals. The requested funding for Scholarship was left at \$4000. Outreach was not changed. It was agreed to reduce the Contingency Fund from \$4000 to \$2000, thus saving \$2000, and reduce Member Contributions by \$2000. The Meeting approved the FY2012-13 budget with these changes.

Meeting for business was adjourned at 1:25 PM.

Respectfully submitted, Molly Burgoyne

IMPORTANT POINTS:

- First Day School Annual Report Approved
- Treasurer's Fourth Quarter Fiscal Report Accepted
- Budget for FY2012-13 approved with changes

**Third Haven Friends Meeting
Called Meeting for Business
Minutes for the 8th Month, 12, 2012**

1. Call to order: Candace Shattuck, Clerk of Meeting, called the meeting to order at 11:35am after a period of silence.
2. Attending: Molly Burgoyne, Larny Claggett, Lorraine Claggett, Tom Corl, Debbie Danser, Ed Danser, Leigh Anne Dodge, Doreen Getsinger, Marsie Hawkinson, Mary Ann Hillier, Connie Lewis, Anna Ossler, Cynthia Quast, Dee Rein, John Schreiner, Candace Shattuck, Cathy Thompson, Norval Thompson, Sally Vermilye, Robert Wieland, Frank Zeigler, and Joyce Zeigler.
3. Committee Report: The meeting was called today to present the findings of the Property & Grounds committee regarding health insurance coverage for our caretaker. As discussed previously in meeting for business 6th Month, the budget for Property & Grounds FY2012-2013 contains monies for possible use to pay for health insurance for our caretaker subject to the Meeting's approval. The committee has met and investigated the matter. Larny Claggett, Clerk of the committee began discussion by reminding us of our recent history regarding health insurance coverage. Our previous caretakers received some health care coverage from the Meeting. In 2004-05, we paid \$5160; in the following years we paid \$3700 then \$4620. These sums paid 100% of Vicki Webster's health care and 25% of Sam Webster's health care. When Clay Owens was hired as caretaker, he had another job that paid for his health insurance and therefore did not require any assistance from us. He is no longer employed in his previous job and currently has no health care coverage. Property & Grounds has budgeted \$4800 for health insurance but has not yet used these funds since it was not a stipulation of his original hiring. The committee and Clay have investigated various plans through the Avon-Dixon Agency and opened the floor for discussion of this after presenting the following:

The property & grounds committee met on 7-25-12. In attendance were: Ed Danser, Priscilla Morris, Clay Owens, Nancy Robbins, Sally Vermilye, Meredith Watters, and Larny Claggett. The topic was health insurance for our caretaker, Clay. Meeting minutes are (some numbers are rounded):

1. Clay presented two options for health insurance coverage available to him. Both plans are through Blue Cross/Blue Shield and both participate in the Maryland State insurance protection.
 - a. A high deductible plan with a health savings account availability. Premium at \$310 per month; \$2,600 deductible; \$4,600 maximum out-of-pocket.
 - b. Lower deductible with no health saving account. Premium at \$395 per month; \$500 deductible; \$3,000 maximum out-of-pocket.
2. Clay has made application to both plans with the assistance of the Avon Dixon Insurance office, but is not formally enrolled in either plan.
3. Clay researched dental insurance; the cost would be \$159 per year. Clay said that dental insurance would be attractive since he has not had his teeth examined or professionally cared for in quite a while.
4. After deliberation, the committee was clear in providing health insurance, and the high deductible plan with a health saving account was the better approach for the meeting.
5. The committee arrived at the following:
 - a. Health Insurance at \$310 per month..... \$ 3,720

b. Dental Insurance.....	\$ 160
c. Health Savings Account.....	\$ 900
Total.....	\$ 4,780

Which is at the \$ 4,800 that was included in the property and grounds budget approved for this year.

6. The committee felt it right to establish the health saving account at the onset with the full \$ 900 instead of making small, monthly deposits.

7. The committee also felt it right to support our caretaker should his out of pocket expenses exceed the \$ 900, up to the maximum out-of-pocket (up to \$3,700 of additional expense to the meeting) should the need arise.

8. The committee understands this is to be presented before the monthly meeting for consideration. We note that the September enrollment period is probably too soon for Clay to get all the paperwork filled out and for the meeting to reach approval. October is a more realistic expectation for beginning the insurance, pending meeting approval.

Discussion: Many wanted to know more details regarding what expenses the deductible covers. The particulars regarding how much Clay would need to pay before his insurance begins to pay were not clear to the members of the committee. Some Friends expressed concern regarding our employee being part-time. Should we be responsible for all the health care costs? Several felt uncomfortable approving a plan and agreeing to cover maximum out of pocket expenses. Some felt that it would be prudent to pay the proposed premium presented in 1.b. above and allow the caretaker to cover the \$500 deductible that would be much easier to pay than the larger deductible presented in part 1.a. above. It was the sense of the Meeting that we should stay within our budget of the allowance of \$4800 to help cover the cost of a health insurance plan for our caretaker. If catastrophic events occur in the future, they can be dealt with at that time.

After this unity was reached, the Meeting approved the following:

“We authorize Property & Grounds to spend up to \$4800 this fiscal year on health care insurance for our caretaker, Clay Owens. The plan will be chosen by the caretaker along with Property & Grounds and reported back to the Meeting at a later date.”

Meeting for business was adjourned at 12:35pm
Respectfully submitted, Molly Burgoyne

First Day School Annual Report

There were 45 children & youth on the rolls for FDS this past year.

Since the first of the year, the number present on any given Sunday ranges from 0 to 20 with an average of 11 students. There were 4 visitors during the same period. It is difficult to maintain a comprehensive program due to the large variations in attendance. It was noted that children, for the most part, are dependent on their parents



for transportation to the meeting to attend FDS. It was suggested that publishing the planned lessons might help parents to be more aware of what their children could be studying and learning. This thought was welcomed and considered a good suggestion.

Thanks were given to those adults who have taught including, Paige, Leigh Anne Dodge, Susan, Sally, & Lorraine Claggett, Catherine Cripps, Cathy Thompson, Candace, and Ralph Young, among others.

This coming year two high school students will be moving on to college and 5 middle & high school students will be leaving to attend boarding schools. Three of these children, Emma Leibman, Nathan Mullen and Lucy Bond will be attending Westtown School. These changes will cause a decline in the number of middle & high school students available for FDS. On the positive side this allows more individual attention to those that do attend FDS.

Candace & Cathy Thompson did a number of "Godly Plays" for the younger children.
Submitted, Mark Beck

PYM Interim Meeting Report

Tom Corl represented Third Haven Friends Meeting at the Philadelphia Yearly Meeting (PYM) Interim Meeting (IM), on 6th month 9th, at the 4th and Arch Street Meetinghouse in Philadelphia.

Most of the IM was devoted to the proposed PYM 2013 budget, for 7.1.13-6.30.13, and its consequences. The budget was presented in preliminary form at the 4th month and again at 5th IM, then reviewed again at 6th month IM. The budget development process has worked from more conservative assumptions about income over the next 3 years, in a 3-year budgeting process. The budget will be formally proposed and approved at the PYM Annual Sessions, 7.25-29 at the Arch Street Meetinghouse. The 1-page 1-year proposed 2013 budget and the 3-year 2013-15 budget are attached, along with a brief explanatory letter from Andrew Anderson, Clerk of the PYM Financial Stewardship Committee.

These budgets show the dramatic reductions made necessary by overoptimistic income projections and deficit spending, especially over the last 2-3 years:

The Financial Stewardship Committee, the PYM Treasurer Ron Ploeg, the General Secretary Arthur Larrabee, the PYM Clerk Thomas Swain, the Financial Oversight Working Group, and many other PYM committees and Friends have worked long and hard to develop this budget, settle accumulated deficits, dramatically reduce staff and related expense, and put PYM on a financially sustainable course for the years ahead. In this connection later in the IM, the Clerk read the Third Haven minute and letter with appreciation.

As staff is the largest expense, the proposed budget will retain a staff of 19 full time equivalents (FTEs) and eliminate 15 staff positions and people and reduce the time of 2 more, most all by 6.30.12 and completed by 12.31.12. At the beginning of the IM Arthurs Larrabee, acknowledged

the very great difficulty in "getting smaller." He read the names of those forced to leave and honored their valuable contributions to PYM and its monthly meetings. A great deal of the IM was spent in acknowledging the difficulty and sadness in making these staff reductions, however necessary.

It is very important to understand that these staff reductions do not define what PYM will do, but rather what PYM will pay staff to support. PYM like Third Haven depends mostly on the voluntary, unpaid work of an enormous number of very talented and generous Friends.

Arthur Larrabee explained that with the staff reductions, PYM staff will not be assigned to specific committees, but committees can request staff for specific tasks. In this connection, PYM is developing an "Administrative Procedures Handbook for Committees and Working Groups." The Meeting Relations program, in which Arthur Larrabee himself came to visit Third Haven, will be laid down.

The PYM staff work will be organized around 5 threads:

1. Worship and Ministry Committee
2. Pastoral Care
3. Peace and Concerns
4. Outreach
5. Religious Life for Young People

Respectfully submitted, Tom Corl

PYM news: Here is a current listing of activities from Philadelphia Yearly Meeting
<http://www.pym.org/september-2012-resources-meeting-newsletters>

Coalition Against Hunger Thanksgiving Plans

Dear Friends,

Thanksgiving will be here before we know it. On Wednesday September 5th at 5p.m. in the Third Haven Common Room there will be an organization meeting for this year's Thanksgiving dinner. It is very important that representatives from ALL of the faith community members of our Coalition Against Hunger attend. Please put this important event on your calendar. Thank you.

Love & Peace,

Mary and Ralph Young



Marilla's Lunches Assembled

Friends gather to put together lunches for delivery to elderly and shut ins at the behest and support of Friend Marilla McCarthy's estate.

Quaker Religious Education Sessions

•The Worship and Ministry Committee will offer 4 Quaker religious education sessions at the rise on meeting for worship this fall. Please join us. These 4 sessions are based on Third Haven's "Essence of our Quaker Faith and Practice." Copies of this brief pamphlet are available in the entry to the brick meetinghouse. The schedule of the 4 sessions and the facilitators are:

Sept 2, That of God—Tom Corl, Worship and Ministry Committee

Oct 7, Silent Worship—Tom Corl and Luisa Adelfio, Worship and Ministry Committee

Nov 4, Testimonies—Gwen Beegle and Lorraine B Claggett, Co-Clerks, Testimonies and Concerns Committee

Dec 2, Community—Candace Shattuck, Clerk of the Meeting, and Dee Rein, Clerk of Overseers
Tom Corl, Clerk, Worship and Ministry Committee

Announcements

•Saturday, September 8th: Our Haven Shelter in Queen Anne's County is having a Run For Shelter fundraiser: they need more volunteers! If you are a morning person (start time is 6:15 a.m.) and can invest a few hours Saturday, September 8th to help the Queen Anne's County Shelter raise money to give a hand up to our homeless friends in the region, then please let me know! We would like to finalize the list of helpers for this event by Friday the 17th. Contact : Kelley Malone, kelleym3@goeaston.net, 410-829-1685

•On September 16th at rise of Meeting, there will be a presentation on migrant workers. Matthew Peters, Maria D'Arcy and Peter Byrnes will be speaking. Matthew lived in Guatemala for 13 years and has studied Migrant Workers. Maria works with the Latin population and is very knowledgeable about Migrant Worker issues. All three are associated with the Chesapeake Multicultural Resource Center, of which Peter is the Director. It is planned to last only about a half hour with time afterwards for Q&A. A light lunch of soup and refreshments will follow. Interested persons from other Faith Groups who participated in the Migrant Worker effort this summer are being invited.

• September 30 (Sunday) 4 PM Friends Committee on National Legislation invites you to an inspirational dialogue at, Sidwell Friends School Meetinghouse, 3825 Wisconsin Avenue NW, Washington, DC with Robert Levering, whose work promotes the Friends' testimonies of community and equality as they apply to workplaces. More information: Sandy Robson, sandy@fcnl.org, (202)903-2522

• October 20 (Saturday) TALBOT INTERFAITH SHELTER cycling fundraiser will take place on, at the St. Michaels School Complex in St. Michaels, MD. The event will feature three separate rides, an 11 mile family fun ride, a 31 mile fitness ride and a metric century (62.5 mile) ride. Proceeds will benefit the Talbot Interfaith Shelter, a cold weather homeless shelter in Talbot County, MD. The fall foliage ride will take cyclists through five picturesque waterside villages in Talbot County, sharing the view with skipjacks, local watermen and sailboat races on the Miles River and the Chesapeake Bay. Starting and ending at the St. Michaels Schools campus, the town of St. Michaels offers cyclists a chance to shop and dine after the event. The event is a ride, not a race, and will be fun for the entire family. Rest stops will be available for all courses with light food, refreshments and restrooms provided. For more information or to register for the event, visit the Shelter Century website: www.sheltercentury.org

Contact: tisboard@talbotinterfaithshelter.org 410-310-2316

•September 16 (Sunday) at rise of Meeting: Presentation on Migrant Workers with Matthew Peters, Maria D'Arcy and Peter Byrnes. All three are associated with the Chesapeake

Multicultural Resource Center, of which Peter is the Director. It is planned to last only about a half hour with time afterwards for Q&A. A light lunch of soup and refreshments will follow. Interested persons from other Faith Groups who participated in the Migrant Worker effort this summer are being invited.

- Peace Vigils are held each Tuesday and Thursday from 5 to 6 p.m. The Tuesday vigil is held in Centerville in front of the Court House and the Thursday vigil is held in Easton in front of the Court House. You are welcome to come at any time during the vigil and stay as long as you wish.

- News From the Food Pantry

Third Haven continues to make a meaningful donation to the Food Pantry each week. Thanks to everyone who remembers to share.

- We are always looking for more books to put into the Talbot County Detention Center lending library. Particularly needed at this time are Westerns, Humor books, Spanish literature, and novels by popular mystery writers. Please place your donations in the book chest in the Common Room. Many thanks.

- Pendle Hill offers many programs designed to strengthen meetings and support the spiritual lives of individual Friends. Please let Friends know about these opportunities: ◦British Quaker scholar and author Ben Pink Dandelion and Guilford educator Deborah Shaw will lead a short course on "Faithful Listening, Faithful Living" September 16 - 20, focusing on how Friends today remain accountable—true to themselves and faithful to God.

- Ernie Buscemi, former clerk of New York Yearly Meeting, and Stephen Willis Dotson, a Young Adult Friend concerned for the future of Friends, team up to lead an Inquirers' Weekend, A Basic Introduction to Quakerism for seekers to learn more deeply about Quaker faith and practice, September 21-23. For more information or to register, visit www.pendlehill.org.

- From Friends Committee on National Legislation:

- Please join us for FCNL's first Quaker Public Policy Institute in Washington, DC, November 15-16, immediately preceding FCNL's Annual Meeting. If you have already registered for Annual Meeting, the Public Policy Institute is included in your registration.

- Friends may be interested in FCNL's Nuclear Calendar, a list of events about promoting nuclear disarmament and educating the public about nuclear weapons.

- Please remember to greet visitors to meeting—answer what questions they have about Friends, our buildings, our programs and activities. We are all emissaries of Third Haven.

- Contributions to the meeting can be made by way of the contributions box in the Brick Meetinghouse entranceway. Checks can also be sent to THMM, P.O. Box 2379, Easton, MD 21601.

- Are your names, addresses, telephone numbers, and e-mail listings all correct in the Third Haven Directory? Please review your information at Directory. The online directory remains protected: please e-mail taniaharrison@gmail.com or hawkjm@goeaston.net if you need the password. If you have corrections for the Directory, please send them to 3rdhaven@gmail.com.

- If you have material for the newsletter, additional announcements, or added information about any of these posted events, please send it to 3rdhaven@gmail.com.

Migrant Ministry

One of the joys of living in the rural area, in which we live, is the bounty available to us from the local farms. Every summer, migrant workers come to Caroline County to harvest the fresh fruits and vegetables that we enjoy. These workers make this area their home while working in the fields, living in camps set up by the farm owners for them. It is hard work and they live in sparse conditions relying on the generosity of those involved in the Migrant Ministry to help make their lives a little more comfortable.

The Migrant Ministry has been active in our area for about 7 years, set up and still organized by Terry and Mariann Stackpole. In recent years, six faith communities have combined efforts to provide ongoing aid to the workers by bringing clothing and other necessities to them in the camps twice a month. The faith communities currently involved are: The Church of the Holy Trinity in Oxford, Unitarian Universalist Fellowship of Easton, Scotts United Methodist Church in Trappe, Easton Church of the Brethren and Third Haven Friends.

As part of our Quaker testimony of social responsibility, the Testimony and Concerns Committee has taken on the task of coordinating Third Haven's participation in the Migrant Ministry. Gwen Beegle, as our coordinator for this ministry, requested and collected donations of clothing, shoes and toiletries throughout the months of July and August. A large quantity of donations for the workers was received and had to be organized. The members of the Testimony and Concerns Committee organized the donations into large bags in preparation for delivery to the camps on August 27. The committee also enlisted volunteers to provide baked goods and some snack foods to take on their delivery.

Migrants choose from the trove



There are four different camps aided by the Ministry. They are all in Caroline County within a couple of miles of each other and just a few miles from Easton. On their initial visit to the camps in June, the Stackpoles assessed the needs of the workers in all of the camps and passed this information along to each of the faith communities. Each faith community has then attempted to provide the requested donations to the workers. The UUFЕ participants visited the camps on July 16 and shared a detailed report of their visit which was helpful to the subsequent faith community deliveries. Patty Hamsher of the UU’s also submitted a very moving and descriptive article titled “Traveling the Path” to the online newsletter eastonsavvy.com. This ministry is a significant way for Third Haven friends to enact our testimony for social responsibility in our local community.

Submitted by Cynthia Quast

Testimonies and Concerns Meets



Young people lead world issues discussion



Trees become timber for future use

A number of Friends were fascinated by the sawyer’s skill and portable mill as fallen pines along the lane were harvested for future lumber usage on the old meeting house.



Friends socialize and work together

